

**GLOBAL PARTNERSHIP FOR OCEANS (GPO)**  
**BLUE RIBBON PANEL**

**MEMBER BIOGRAPHIES**



***Henry Demone***  
***High Liner Foods Inc. (Canada)***

Henry Demone has charted High Liner through a decade of rapid change, maintaining the trust in this familiar Canadian brand while modernizing its function. Henry has led the transformation of the Company from its roots as a fishing company to its position today as a well-known food processor and marketer of high quality seafood.

Henry was born in High Liner's home town, Lunenburg, Nova Scotia, in 1954. He graduated from Acadia University with a Bachelor of Science (Honours in Mathematics) and spent a year at Dalhousie University in the Master of Science program. He opted to join National Sea Products on a full-time basis in 1977, starting in the role of Export Assistant. Henry subsequently became Regional Sales Manager,

Western Europe and later, International Sales Manager. In 1980, he left NSP to join Franz Witte AB, a Swedish food company and division of Volvo. He initially worked as Managing Director of their Canadian subsidiary and subsequently held the same position at the company's French subsidiary.

In 1984, Henry returned to National Sea Products as Vice President - International. In January 1988, he was appointed Executive Vice President, International and Trading. In August 1989, he was appointed President and Chief Operating Officer. The Company's name was changed from National Sea Products Limited to High Liner Foods Incorporated in January 1999.

Henry is past Chair of the National Fisheries Institute, the USA's leading advocacy organization for the seafood industry. He is past Chair of the Groundfish Forum and is currently a member of its Executive Committee, a global organization that includes the leading companies of the seafood business. He is a Director and Corporate Governance and Human Resources Committee member of Saputo, Inc., and also a member of the World Presidents' Organization. He is active in community affairs and recreation.